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NANTERRE (FRANCE)

JANUARY 8th, 2024

APPOINTMENT OF JILL GREENE AND MA CHUAN TO FORVIA'S EXECUTIVE COMMITTEE

FORVIA, France's major and 7th world's-largest automotive technology supplier, announces the appointments of Jill GREENE and MA Chuan to its Executive Committee.

Effective December 19th, 2023, **Jill GREENE is appointed Executive Vice- President, Group General Counsel and Board Secretary**. She succeeds Nolwenn Delaunay and reports to the CEO of FORVIA Patrick Koller.

Prior to this appointment Jill GREENE lead Faurecia's North America Legal team, and then Faurecia's Global Legal Regions team, comprised of country counsel in Europe, North America, South America and India. Jill GREENE earned a Bachelor of Arts degree from St. Olaf College (Northfield, Minnesota), a Juris Doctorate from University of Denver (Denver, Colorado), and holds a Certificate in Women's Leadership from Cornell University.

"I am delighted to welcome Jill to FORVIA's Executive Committee. In a world marked by increasing complexity, Jill's international experience and knowledge of the Group will be an asset in meeting our future challenges," said Patrick KOLLER, CEO of FORVIA.

Effective January 1st, 2024, **MA Chuan is appointed Executive Vice-President, China**. He reports to the CEO of FORVIA Patrick Koller.

MA Chuan joined the group in early 2009, where he served various management positions before being appointed President of Faurecia Seating China division, and then President of Faurecia China with responsibility for overall management and operations in the country. MA Chuan holds a Bachelor degree in Physics Application from Changchun Institute of Optics and Fine Mechanics (now Changchun University of Science and Technology).

"Chuan's appointment takes place at a time when Chinese OEMs are becoming Global Automotive players in the context of the electrification of the Automotive Industry. In this role, Chuan will continue to be responsible for the Group's profitable growth in

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China while leveraging Chinese OEMs internationalization to create new opportunities," Patrick KOLLER added.

Operating under the responsibility of the Chief Executive Officer, FORVIA's Executive Committee is composed of the CEO and 12 Executive Vice-Presidents from the Group's international Business Groups and functional roles. 4 different nationalities are represented in FORVIA's Executive Committee.

For a complete list of FORVIA's Executive Committee members, <u>please refer to</u> our website.

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About FORVIA, whose mission is: "We pioneer technology for mobility experiences that matter to people".

FORVIA, 7th global automotive technology supplier, comprises the complementary technology and industrial strengths of Faurecia and HELLA. With over 290 industrial sites and 76 R&D centers, over 150,000 people, including more than 15,000 R&D engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups and a strong IP portfolio of over 14,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMS worldwide. In 2022, the Group achieved a consolidated revenue of 25.5 billion euros. FORVIA SE is listed on the Euronext Paris market under the FRVIA mnemonic code and is a component of the CAC Next 20 and CAC SBT 1.5° indices. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen. www.forvia.com