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STÉPHANE NOËL APPOINTED EXECUTIVE VICE PRESIDENT OF FORVIA SEATING EFFECTIVE JANUARY 1, 2025

FORVIA, the world's seventh-largest automotive technology supplier, is pleased to announce that Stéphane Noël will assume the role of Executive Vice President of the Seating business group, effective January 1st, 2025. He takes over from Christophe Schmitt, who is stepping down after 30 years with the company to focus on new personal and professional ventures.

At 54, Stéphane Noël brings nearly 30 years of extensive experience from the automotive industry, much of it gained through international roles in Poland, the UK and more recently, China. Prior to joining FORVIA, he held several senior leadership positions at OP Mobility, an automotive supplier, most recently serving as President and CEO of Intelligent Exterior Systems. Stéphane also worked at Hutchinson, a company within TotalEnergies' Chemical Division, recognized globally for its leadership in elastomer technology. A graduate of the Institute of Science and Technology for Engineering in Angers (ISTIA), Stéphane brings a wealth of diverse expertise to his new role.

A SMOOTH TRANSITION

Patrick Koller, CEO of FORVIA, commented:

"I am delighted to welcome Stéphane Noël to FORVIA to lead a key business area of our Group. With his international experience and deep knowledge of the automotive industry, he will provide valuable leadership to this key business during a critical period of transformation for our sector. I would also like to express my heartfelt thanks to Christophe Schmitt for his thirty years of dedication to the Group, nearly 25 of which were spent on our Executive Committee. Christophe has played a pivotal role in the development of FORVIA, addressing the most complex challenges, leading several Business Groups and steering our operations with exemplary vision and discipline. We wish him all the best in his future endeavors."

Christophe Schmitt added:

"It has been a great privilege to work at FORVIA over the past thirty years, particularly this past 2024 year, when I served as Executive Vice President of Seating business group, Group Purchasing and IT functions. Throughout my career, I have focused on industrial rigor, operational efficiency, customer experience and innovation, while expanding our global footprint. I want to acknowledge the immense talent and dedication of the teams who have contributed to our success. The time has come to pass the baton, and I am confident that Stéphane Noël will continue this legacy. I wish him great success in his new role."

A STRATEGIC MOMENT FOR FORVIA SEATING

Stéphane Noël, Executive Vice President of FORVIA Seating, concluded:

"I am honored to join FORVIA and lead such a vital part of the Group's business, which contributes to more than a third of its total revenue. At this pivotal moment for the company, as the automotive industry undergoes major transformation with a shift towards decarbonization and an increasing focus on Asia, it is an exciting time to tackle the challenges of a rapidly changing sector. Automotive seating, which must be more sustainable, lighter and more comfortable, will play a crucial role in this evolution. I am committed to guiding the 45,000 employees of FORVIA Seating through this transformation."

PRESS

Christophe MALBRANQUE

Group Influence Director

+33 (0) 6 21 96 23 53

christophe.malbranque@forvia.com

Bénédicte CONSTANS

Group Head of Media Relations

+33 (0) 6 18 37 88 44

benedicte.constans@forvia.com

ANALYSTS/INVESTORS

Marc MAILLET

Group Head of Investor Relations

+33 (0) 1 72 36 75 70

marc.maillet@forvia.com

Sébastien LEROY

Group Deputy Investor Relations Director

+33 (0) 6 26 89 33 69

sebastien.leroy@forvia.com

About FORVIA FORVIA, 7th global automotive technology supplier, comprises the complementary technology and industrial strengths of Faurecia and HELLA. With around 260 industrial sites and 78 R&D centers, over 150,000 people, including more than 15,000 R&D engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups and a strong IP portfolio of over 13,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMs worldwide. In 2023, the Group achieved a consolidated revenue of 27.25 billion euros. FORVIA SE is listed on the Euronext Paris market under the FRVIA mnemonic code and is a component of the CAC Next 20 and CAC SBT 1.5° indices. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen.

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