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NANTERRE (FRANCE) **AUGUST 26, 2025**

FORVIA APPOINTS RAPHAËL VIARD AS CHIEF DIGITAL INFORMATION OFFICER

FORVIA is pleased to announce the appointment of Raphaël Viard as Group Senior Vice President, Chief Digital Information Officer (CDIO), effective August 25, 2025.

In this role, he will lead FORVIA's global digital transformation, with a strategic focus on Artificial Intelligence, digital innovation, and the Global IT Segment of the Group. His appointment reflects FORVIAS' commitment to innovation and data-driven excellence.

"I am delighted to join FORVIA as Chief Digital Information Officer. With the rapid evolution of digital technologies and artificial intelligence, especially in the automotive industry, I look forward to working with our teams to drive innovation, enhance operational efficiency, and shape the future of mobility." Said Raphaël Viard.

Raphaël brings over two decades of experience in digital leadership, having held senior roles at Alstom, SNCF, Saint-Gobain, and most recently as Chief Digital Officer at Bouygues Construction. His career spans cybersecurity, cloud transformation, IoT platforms, and enterprise IT strategy, making him uniquely positioned to guide FORVIA's next chapter of digital growth.

He succeeds Eric Godard, who has served as acting CDIO since May 19, 2025.

"Firstly, I would like to thank Eric, who has always been there for FORVIA in important moments. I wish him all the best for a well-deserved retirement! Raphael's proven leadership in digital transformation and technological innovation will be instrumental as we accelerate our efforts in artificial intelligence, global IT integration, and digital excellence. We are confident in his ability to drive impactful change across our operations." Said Martin Fischer, Chief Executive Officer.

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