

NANTERRE (FRANCE)

JULY 29, 2025

PIERRE-ANDRÉ DE CHALENDAR APPOINTED AS OBSERVER TO FORVIA'S BOARD OF DIRECTORS

FORVIA is pleased to announce the appointment of Pierre-André de Chalendar as Observer to its Board of Directors, effective September 1, 2025. This decision follows a resolution approved at FORVIA's May 28th, 2025, Annual General Meeting to add the position of Observer.

This appointment marks a key milestone for FORVIA's Board. While the formal election by the Board of Directors of the next Chairman is scheduled after the 2026 Annual General Meeting, the Board indicates that Pierre-André de Chalendar is being considered for the role. As Observer, he will participate in the work and discussions of the Board, enabling close collaboration with executive leadership, in preparation for a potential future chairmanship.

"The Board of FORVIA welcomes Pierre-André de Chalendar," said Michel de Rosen, Chairman of the Board. "From now on, he will attend its meetings as an Observer and bring us his deep and rich experience on global industrial matters. This step reflects our proactive approach to leadership planning."

A highly respected figure in the French and international industrial landscape, Pierre-André de Chalendar brings over 30 years of executive leadership, including a transformative tenure as Chairman and CEO of Saint Gobain. Under his leadership, the Group underwent a major strategic shift, focusing on high value-added markets.

In addition to his industrial experience, Pierre-André de Chalendar brings deep governance expertise. He has served on the board of BNP Paribas and currently is a board member of Veolia - where he chairs the Nomination Committee and is the Lead Independent Director - and of Bpifrance.

Pierre-André de Chalendar commented: *"I am honored to join FORVIA's Board of Directors as Observer at such a pivotal moment in the company's journey. I look forward to working with the Board and learning more about the Company."*

PRESS

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About FORVIA

FORVIA, a global automotive technology supplier, comprises the complementary technology and industrial strengths of Faurecia and HELLA. With over 150,000 people, including more than 15,000 R&D engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups and a strong IP portfolio of over 13,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMs worldwide. In 2024, the Group achieved a consolidated revenue of 27 billion euros. FORVIA SE is listed on the Euronext Paris market under the FRVIA mnemonic code and is a component of the CAC SBT 1.5° index. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen. www.forvia.com

Pierre-André de Chalendar Biography

Born on April 12, 1958, Pierre-André de Chalendar is a prominent figure in French Industry. He is recognized for his visionary leadership and expertise in transforming industrial companies on a global scale.

A graduate of both ESSEC (1979) and the École Nationale d'Administration (1983), he began his career in the public service, notably as a finance inspector at the Ministry of Finance and then as deputy director at the General Directorate for Energy and Raw Materials at the Ministry of Industry and Energy.

He later joined Compagnie de Saint-Gobain, where he rose remarkably over more than three decades. He held successive strategic leadership positions: Vice President of Planning, President of Abrasives, Deputy CEO for the United Kingdom and the United States, and CEO of Building Distribution. In 2007, he became Chief Executive Officer and, from 2010 to 2021, Chairman and Chief Executive Officer of Saint-Gobain.

His tenure was marked by the group's profound transformation, with a strategic focus on energy efficiency, sustainable innovation, and international expansion. He is recognized for his ability to lead complex organizations, unite teams around a sharp vision, and strengthen corporate governance.

He also sits on the boards of major companies, including Veolia, where he has been Lead Independent Director since 2024; BNP Paribas (2012-2024), and Bpifrance (since 2023). He also chairs the Nomination Committee at Veolia, demonstrating his rigor in governance matters.

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