

NANTERRE (FRANCE)
19 OCTOBER 2023

Changes in the composition of the Board of Directors of FORVIA SE

At its meeting on 19 October 2023, the Board of Directors of FORVIA SE decided to:

- coopt with immediate effect Nicolas Peter as an independent Board member on the proposal of the Hueck and Roepke family pool (FORVIA SE's main shareholder with a shareholding of 8.95%).

This cooptation follows Jürgen Behrend's resignation for personal reasons. Nicolas Peter is co-opted for the remainder of Jürgen Behrend's term of office, *i.e.*, until the 2026 Annual General Meeting.

Nicolas Peter worked for the BMW Group in various positions for more than three decades and was the chief financial officer and a member of the Board of Management from 2017 to May 2023. He has been chairman of the Board of Trustees of the BMW Foundation Herbert Quandt since 2020. Nicolas Peter serves also as a member of the German Government Commission for the German Corporate Governance Code (GCGC).

- propose to the next FORVIA SE shareholders' meeting the appointment of Christel Bories as an independent Board member.

This appointment would take effect on the date of the 2024 Annual General Meeting, for a term of four years.

Christel Bories has extensive industry experience in complex international environments. She held various management positions within the Pechiney, Alcan, Constellium (formerly Alcan) and Ipsen groups. She became chief executive officer of the Eramet Group in 2017.

"The Board of Directors regrets Jürgen Behrend's departure. He will remain one of the leading architects of FORVIA's creation. We thank him deeply for the trust he and, through him, the Hueck and Roepke family have placed in Faurecia to welcome HELLA, and for his unstinting support for FORVIA's development over the past two years.

Today, we are pleased to welcome Nicolas Peter, a key professional in the automotive world, with whom we will work to continue to build the future of FORVIA.

We are also proposing that our shareholders appoint Christel Bories, current chief executive officer of Eramet, to join FORVIA SE's Board of Directors. This appointment, together with that of Nicolas Peter, will strengthen the composition of the Board of Directors with the addition of two members with broad and recognized managerial and operational experience."

Michel de Rosen

Chairman of the Board, FORVIA SE

"It is with regret and for personal reasons that I am forced to step down from FORVIA SE's Board of Directors. I am deeply convinced that the strategic choice of bringing HELLA and Faurecia together to create FORVIA will enable both groups to become stronger and offer unique development perspectives for the new combined entity. I would like to thank FORVIA's Board of Directors and management team for our excellent relationship and for their invaluable contribution to the success of our joint projects."

Jürgen Behrend

"On behalf of the Hueck and Roepke family, we would like to thank Nicolas Peter for agreeing to be proposed as a Board member of FORVIA SE's Board of Directors. His recognized experience and knowledge of the automotive sector make him an ideal partner to enable the entire Hueck and Roepke family shareholder pool to continue to follow FORVIA's progress and future."

Roland Hammerstein

Representative of the Hueck and Roepke family pool

PRESS

Christophe MALBRANQUE

Group Media Relations Director
+33 (0) 6 21 96 23 53
christophe.malbranche@forvia.com

Iria MONTOUTO

Group Media Relations Officer
+33 (0) 6 01 03 19 89
iria.montouto@forvia.com

ANALYSTS/INVESTORS

Marc MAILLET

Head Group of Investor Relations
+33 (0) 1 72 36 75 70
marc.maillet@forvia.com

Sébastien LEROY

Deputy Investor Relations Director
+33 (0) 6 26 89 33 69
sebastien.leroy@forvia.com

About FORVIA, whose mission is: "We pioneer technology for mobility experiences that matter to people".

FORVIA, 7th global automotive technology supplier, comprises the complementary technology and industrial strengths of Faurecia and HELLA. With over 290 industrial sites and 76 R&D centers, over 150,000 people, including more than 15,000 R&D engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups and a strong IP portfolio of over 14,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMS worldwide. In 2022, the Group achieved a consolidated revenue of 25.5 billion euros. FORVIA SE is listed on the Euronext Paris market under the FRVIA mnemonic code and is a component of the CAC Next 20 and CAC SBT 1.5^e indices. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen. www.forvia.com