

Information concerning the approval of the compensation policy

Financial year 2021

In accordance with Article R. 22-10-14 of the French Code of commerce, it is indicated that the Combined General Meeting dated May 31, 2021 approved:

- the compensation policy for Board members (thirteenth resolution) at 99.947%;
- the compensation policy for the Chairman of the Board of Directors (fourteenth resolution) at 99.978%;
- the compensation policy for the Chief Executive Officer (fifteenth resolution) at 77.048%.

The compensation policy for all corporate officers (Chairman of the Board of Directors, Chief Executive Officer and Board members) is included in the 2020 Universal Registration Document, Chapter 3, "Corporate governance", section 3.3.4.1 "Compensation policy for corporate officers", pages 269 to 277¹.

The 2020 Universal Registration Document is available by clicking on the link below:

https://www.faurecia.com/sites/groupe/files/investisseurs/Faurecia%20-%20URD%202020%20EN%20%28version%20MEL%29_0_0.pdf

¹ Additional information concerning the implementation of the "Executive Super Performance Initiative" plan included in the Chief Executive Officer are available in the Board of Directors' report to the General Meeting, inserted in the convening notice (brochure), p. 26-28, and in the communication relating to additional information on the explanatory notes to the resolutions – see links below:

<https://www.faurecia.com/sites/groupe/files/investisseurs/Faurecia%20-%20Convening%20notice%20%28brochure%29%20of%20the%20May%2031%2C%202021%20Annual%20General%20Meeting.pdf>

<https://www.faurecia.com/sites/groupe/files/investisseurs/Faurecia%20-%20Additional%20information%20on%20the%20explanatory%20notes%20of%20resolutions.pdf>